



Oxfordshire Apprenticeship Awards 2021

Eligibility Criteria

The closing date for the Oxfordshire Apprenticeship Awards 2020 is midnight on Monday 1st February 2021.

Apprentice Awards (Intermediate/Advanced/Higher/Degree & Special Recognition)

Recognising Apprentices who have excelled in their learning and development and made exceptional contributions in their workplaces.

The Special Recognition Award is for an Apprentice who has achieved in overcoming significant challenges or barriers to learning or work.

1. Apprentice must be registered on or have completed an Education & Skills Funding Agency funded and recognised Apprenticeship programme.
2. Apprentice must either live or work in Oxfordshire.
3. Must have completed a minimum of 9 months of their current Apprenticeship by the closing date (1st February 2021), **or** have completed a full Apprenticeship no more than 12 months ago (between the dates 31st January 2020 to 1st February 2021).
4. Apprentice cannot enter a category sponsored by their employer.
5. No age restriction.
6. Entries must be endorsed by the Apprentice's employer and training provider.

Shining Star Award

Recognising someone who has made outstanding progress in their career since completing their first Apprenticeship and has the potential to achieve even more.

1. Entrant must have completed an Education & Skills Funding Agency funded and recognised Apprenticeship programme.
2. Must have completed first Apprenticeship at least 9 months before the closing date of 1st February 2021 **or** have completed a full Apprenticeship no more than 10 years ago (between the dates 31st January 2011 to 1st February 2021).
3. Can be a current Apprentice working towards a further Apprenticeship.
4. Must either live or work in Oxfordshire.
5. Apprentice cannot enter a category sponsored by their employer.
6. No age restriction.
7. Entries must be endorsed by the entrant's current employer.



Apprenticeship Employer of the Year Awards (> 50 employees, > 250 employees and 250+ employees)

Celebrating Apprenticeship employers in Oxfordshire that have exceeded normal standards and expectations in providing a high-quality Apprenticeship experience.

1. Number of people employed is based on total number of employees, not full-time equivalent.
2. Must have management autonomy in Oxfordshire.
3. Must employ Apprentices that work in Oxfordshire.
4. Must have employed Apprentices for at least 12 months before the closing date (i.e. from at least 1st February 2020).
5. Must be engaged in Education & Skills Funding Agency / Apprenticeship Levy funded and regulated Apprenticeship schemes, delivered by contracted and approved training providers.
6. Entries must be endorsed by an existing or recent Apprentice and a training provider.

School Engagement Employer of the Year Award

Celebrating employers in Oxfordshire that have exceeded normal standards and expectations engaging with local schools and colleges to inspire the next generation.

1. Open to employers of any size and from any sector.
2. Must have management autonomy in Oxfordshire.
3. Must provide career enrichment activities for young people living in Oxfordshire
4. Must have been engaging with Oxfordshire schools and colleges for at least 12 months before the closing date (i.e. from at least 1st February 2020)
5. Entries must be endorsed by someone who has benefitted from a careers enrichment activity provided by the organisation e.g. a school Careers Lead, or a current employee who previously completed a work experience placement.

School Award

Celebrating a local secondary school that makes a significant contribution to promoting Apprenticeships to students and their parents/guardians as a viable and credible post-16 option, as part of a wide ranging and inclusive careers programme.

1. Must be a school based in Oxfordshire.
2. Open to any secondary school including academies, free schools (including UTC and studio schools), faith schools and independent/private schools.
3. Entries must be endorsed by someone who works closely with the school e.g. an Enterprise Adviser, Careers Governor, Chair or Governors or business volunteer.



Apprenticeship Champion Award

Recognising someone who has gone the extra mile to promote Apprenticeships and/or enable Apprenticeships to continue during the exceptional circumstances resulting from COVID-19.

1. Entrant must either live or work in Oxfordshire
2. Entries must be endorsed by someone who has worked with the entrant e.g. line manager, an Apprentice or employer they've supported, a learner they've inspired or a school Careers Lead.

Oxfordshire Apprentice of the Year

Celebrating the Apprentice who has reached the highest levels of excellence and achievement.

1. Will be chosen by the Headline Sponsor with support from the Awards Committee from the winners of the four **Apprentice Awards** categories.